



***Paul S. Barham***

*Chief Grid Optimization & Resiliency Officer (CGORO)*

March 31, 2021

**Mr. Reed Williams - Chairman  
City of San Antonio  
Committee on Emergency Preparedness (CEP)**

**RE: CoSA CEP RFI #2 – Organizational Chart**

Dear CEP Chairman Williams,

In response to your request for information regarding **an Organizational Chart through the Manager level for CPS Energy in effect prior to February 9, 2021**, we have provided the following documents.

1. An Organizational Chart showing the CPS Energy Senior Leadership Team (SLT).
2. A Chain of Command Report. (Please note that our current system does not afford us the capability to provide this information through the manager level in an Organizational Chart format.)
  - a. Data from our Human Resources Information System.
  - b. Data consists of employees at Manager level and above.
  - c. This file is divided by Chief (CEO and each Senior Chief), with the respective Chief's team listed in their designated sheet.
  - d. Each line item contains the employee's position, SLT Member, direct manager, and business unit information.

Please let us know if you have any questions or require additional information.

Sincerely,

*Paul*

PSB: gtw

Copy City of San Antonio:  
Chief Financial Officer & Supervisor of Public Utilities, B. Gorzell  
City Attorney, A. Segovia

Copy CPS Energy:  
Board Members  
President & CEO, P. Gold-Williams  
Senior Chiefs  
Request for Information Coordinator, G. Williams  
Board Relations

Attachments:  
Senior Leadership Team Organizational Chart  
Chain of Command Report



# Senior Leadership Team



**PAULA GOLD-WILLIAMS**  
President & Chief Executive Officer (CEO)



**Loretta Kerner**  
Interim Director Board Relations &  
Chief of Staff to the President & CEO



**Frank Almaraz**  
Chief Administrative  
& Business Development  
Officer (CABDO)



**Fred Bonewell**  
Chief Security, Safety  
& Gas Solutions Officer  
(CSSGSO)



**Vivian Bouet**  
Chief Information Officer  
(CIO)



**Dr. Cris Eugster**  
Chief Operating Officer  
(COO)



**Rudy Garza**  
Interim Chief Customer  
Engagement Officer  
(CCEO)



**Gary Gold**  
Interim Chief Financial  
Officer (CFO) & Treasurer



**Carolyn Shellman**  
Chief Legal Officer  
& General Counsel  
(CLO&GC)



**Lisa Lewis**  
Interim  
Senior Vice President  
People & Culture



**María García**  
Vice President  
Supply Chain



**Shanna Ramirez**  
Vice President  
Chief Integrated  
Security Officer (CISO)



**Evan O'Mahoney**  
Vice President  
Technology Services



**Benny Ethridge**  
Senior Vice President  
Power Generation



**Paul Barham**  
Senior Vice President  
Energy Delivery Services  
(EDS)



**Richard Medina**  
Vice President  
Grid Transformation  
& Engineering



**DeAnna Hardwick**  
Vice President  
Customer Success



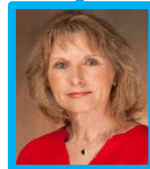
**Karma Nilsson**  
Interim Vice President  
Customer Value  
Optimization



**Cory Kuchinsky**  
Interim Vice President  
Strategic Pricing &  
Enterprise Risk Management  
& Solutions



**Matt Mills**  
Vice President  
Audit Services



**Debra Wainscott**  
Interim Vice President  
People Services



**Curt Brockmann**  
Interim Vice President  
Compliance, Ethics  
& Facility Master Planning



**Richard Lujan**  
Senior Director  
Gas Solutions



**Jatinder Singh**  
Vice President  
Digital & Data  
Transformation



**Jose Treviño**  
Interim Vice President  
Generation Operations



**Darrell Clifton**  
Interim Vice President  
Distribution Construction  
& Maintenance Services



**Kevin Pollo**  
Interim Vice President  
Energy Supply & Market  
Operations (ESMO)



**Drew Higgins**  
Senior Director  
Products & Services



**KJ Feder**  
Interim Vice President  
Community Engagement  
& Corporate Responsibility



**Shannon Albert**  
Interim Vice President  
Accounting



**Kathy Garcia**  
Vice President  
Government Relations,  
Regulatory Affairs  
& Public Policy



**Jonathan Tijerina**  
Senior Director  
Business & Economic  
Development



**Don Stanton**  
Senior Director  
Gas Compliance



**Marisol "Mari" Weymouth**  
Interim Vice President  
Enterprise Business Planning  
& Execution Excellence



**Larry Blaylock**  
Interim Vice President  
Generation Excellence  
& Nuclear Oversight



**Vidya Rangachar**  
Interim Senior Director  
Executive In Residence  
EDS



**Garrick Williams**  
Senior Director  
Executive In Residence  
ESMO



**Melissa Sorola**  
Interim Senior Director  
Corporate Communications,  
Marketing & Smart City Outreach



**Abi Ottmers**  
Deputy General  
Counsel



**Zandra Pulis**  
Deputy General Counsel  
& Chief Records Management Officer  
(CRMO)

Last Name	First Name	Position Title	Senior Leadership Team (SLT)	Direct Manager	Business Unit
Gold-Williams	Paula	President & CEO			President & CEO
Almaraz	Frank	Chief Admin & Business Devel Officer	Gold-Williams Paula	Gold-Williams Paula	Administration & Business Development
Bonewell	Fred	Chief Security Safety&Gas Solns Officer	Gold-Williams Paula	Gold-Williams Paula	Security Safety & Gas Solutions
Bouet	Vivian	Chief Information Officer	Gold-Williams Paula	Gold-Williams Paula	Business & Technology Excellence (BTE)
Garza	Rudy	Interim Chief CustomerEngagement Officer	Gold-Williams Paula	Gold-Williams Paula	Customer Engagement
Gold	Gary	Interim Chief Fin Officer & Treasurer	Gold-Williams Paula	Gold-Williams Paula	Financial Services
Shellman	Carolyn	Chief Legal Officer & General Counsel	Gold-Williams Paula	Gold-Williams Paula	Legal & General Counsel
Eugster	Cristopher	Chief Operating Officer	Gold-Williams Paula	Gold-Williams Paula	Operations
Kerner	Ana	Interim Dir BrdRel Chief of Staff to CEO	Gold-Williams Paula	Gold-Williams Paula	President & CEO
Cox	Sharon	Mgr/Sr Exec Asst Office of the Pres	Kerner Ana	Kerner Ana	President & CEO
Myers	Denae	Board Relations Mgr	Kerner Ana	Kerner Ana	President & CEO

Last Name	First Name	Position Title	Senior Leadership Team (SLT)	Direct Manager	Business Unit
Almaraz	Frank	Chief Admin & Business Devel Officer	Gold-Williams Paula	Gold-Williams Paula	Administration & Business Development
Carter	James	Interim Dir Chief of Staff CABDO	Almaraz Frank	Almaraz Frank	Administration & Business Development
Tijerina	Jonathan	Sr Dir Business & Economic Development	Almaraz Frank	Almaraz Frank	Administration & Business Development
Ahr	Lonny	Business & Economic Development Mgr	Tijerina Jonathan	Tijerina Jonathan	Administration & Business Development
Castillo	Simon	Business & Economic Development Mgr	Tijerina Jonathan	Tijerina Jonathan	Administration & Business Development
Brockmann	Curt	Interim VP Cmpln Ethics&Facil Mstr Plng	Almaraz Frank	Almaraz Frank	Compliance Ethics & Facility Mstr Plng
Clyde	Melissa	Sr Manager Environ & Sustainability Svcs	Brockmann Curt	Stoker Kimberly	Compliance Ethics & Facility Mstr Plng
Kopera	Thomas	Mgr Corporate Compliance & Ethics	Brockmann Curt	Brockmann Curt	Compliance Ethics & Facility Mstr Plng
Davis	Brenda	Reliability Compliance Mgr	Brockmann Curt	De La O Gladys	Compliance Ethics & Facility Mstr Plng
De La O	Gladys	Mgr Compliance	Brockmann Curt	Stevens Robert	Compliance Ethics & Facility Mstr Plng
Stevens	Robert	Dir Compliance Reliability & Protocols	Brockmann Curt	Brockmann Curt	Compliance Ethics & Facility Mstr Plng
Pressler	Glenn	Reliability Compliance Mgr	Brockmann Curt	Stevens Robert	Compliance Ethics & Facility Mstr Plng
Jackson	Jimmy	Reliability Compliance Mgr	Brockmann Curt	Stevens Robert	Compliance Ethics & Facility Mstr Plng
Setzer	Jonas	Reliability Compliance Mgr	Brockmann Curt	Stevens Robert	Compliance Ethics & Facility Mstr Plng
Stoker	Kimberly	Sr Dir Environ Planning & Compliance	Brockmann Curt	Brockmann Curt	Compliance Ethics & Facility Mstr Plng
Sandoval	Juan	Environmental Program Mgr	Brockmann Curt	Malone Michael	Compliance Ethics & Facility Mstr Plng
Malone	Michael	Sr Manager Environ & Sustainability Svcs	Brockmann Curt	Stoker Kimberly	Compliance Ethics & Facility Mstr Plng
Williams	Jamie	Interim Manager	Brockmann Curt	Spruiell Brian	Compliance Ethics & Facility Mstr Plng
Yazdani	Rozmin	Interim Manager	Brockmann Curt	Spruiell Brian	Compliance Ethics & Facility Mstr Plng
Spruiell	Brian	Dir Facility Operations	Brockmann Curt	Brockmann Curt	Compliance Ethics & Facility Mstr Plng
Haverlah	Clayton	Mgr Facility Services	Brockmann Curt	Spruiell Brian	Compliance Ethics & Facility Mstr Plng
Stanton	Donald	Sr Dir Gas Compliance	Brockmann Curt	Brockmann Curt	Compliance Ethics & Facility Mstr Plng
Tieken	Gregg	Sr Manager Environmental Operations	Brockmann Curt	Stoker Kimberly	Compliance Ethics & Facility Mstr Plng
Cooksey	Doris	Sr Manager Environ & Sustainability Svcs	Brockmann Curt	Stoker Kimberly	Compliance Ethics & Facility Mstr Plng
Lewis	Lisa	Interim Senior VP People & Culture	Almaraz Frank	Almaraz Frank	People & Culture
Hicks	ArDeanna	Sr Manager Employee Development	Lewis Lisa	Paysinger Robert	People & Culture
Reza	Laura	Mgr Employee Development	Lewis Lisa	Hicks ArDeanna	People & Culture
Ackley	Elizabeth	Sr Manager Employee Development	Lewis Lisa	Anyanwu Chinyere	People & Culture
Stolowski	Michael	Mgr Employee Development	Lewis Lisa	Ackley Elizabeth	People & Culture
Martinez	Guillermo	Interim Director	Lewis Lisa	Lewis Lisa	People & Culture
Lindberg	Martin	Mgr Business Services	Lewis Lisa	Martinez Guillermo	People & Culture
Sanchez	Olivia	Business Manager	Lewis Lisa	Anyanwu Chinyere	People & Culture
Anyanwu	Chinyere	Dir Org Development & Culture	Lewis Lisa	Pelayo Yvonne	People & Culture
Pelayo	Yvonne	Interim Sr Dir People Development	Lewis Lisa	Lewis Lisa	People & Culture
Juarez	Jeffery	Mgr Employee Development	Lewis Lisa	Paysinger Robert	People & Culture
Hale	Patrick	Mgr Employee Development	Lewis Lisa	Paysinger Robert	People & Culture
Paysinger	Robert	Dir Talent Development	Lewis Lisa	Pelayo Yvonne	People & Culture
Wainscott	Debra	Interim VP People Services	Lewis Lisa	Lewis Lisa	People Services
Balcar	Lisa	Mgr Absence Management	Wainscott Debra	Uriegas Veronica	People Services
Hope	Michelle	Mgr Compensation	Wainscott Debra	Uriegas Veronica	People Services
Uriegas	Veronica	Dir Compensation & Benefits	Wainscott Debra	Wainscott Debra	People Services
Storrie	Ashley	Mgr Wellness Programs	Wainscott Debra	Uriegas Veronica	People Services
Wycoff	Veronica	Interim Dir Employee Relations	Wainscott Debra	Wainscott Debra	People Services

Last Name	First Name	Position Title	Senior Leadership Team (SLT)	Direct Manager	Business Unit
Trevino	Rosa	Mgr Employee Relations	Wainscott Debra	Wycoff Veronica	People Services
Zinsmeyer	Brenna	Sr Manager Employee Benefits	Wainscott Debra	Uriegas Veronica	People Services
Lassiter	Jannifer	Mgr Health Plan	Wainscott Debra	Zinsmeyer Brenna	People Services
Wiedemann	Sharon	Mgr Retirement & Life Plans	Wainscott Debra	Zinsmeyer Brenna	People Services
Clarke	Joseph	Compensation Principal	Wainscott Debra	Wainscott Debra	People Services
Zuniga	Veronica	Mgr Talent Acquisition & HRIS	Wainscott Debra	Clemons Michael	People Services
Clemons	Michael	Dir Talent Acquisition & HRIS	Wainscott Debra	Wainscott Debra	People Services
Garcia	Maria	VP Supply Chain	Almaraz Frank	Almaraz Frank	Supply Chain
Cardiel-Perez	Yvette	Dir Commodities Procurement & Proc Imp	Garcia Maria	Urrutia Richard	Supply Chain
Green	Teresa	Mgr Procurement	Garcia Maria	Cardiel-Perez Yvette	Supply Chain
Hoog	Ryan	Dir Procurement	Garcia Maria	Garcia Maria	Supply Chain
Zamarripa	Sylvia	Mgr Business Management & Analytics	Garcia Maria	Garcia Maria	Supply Chain
Urrutia	Richard	Sr Dir Supply Chain	Garcia Maria	Garcia Maria	Supply Chain
Mauricio	Ida	Supply Chain Compliance & Ops Mgr	Garcia Maria	Urrutia Richard	Supply Chain
Gonzalez	Manuel	Dir Warehouse Operations	Garcia Maria	Urrutia Richard	Supply Chain
Villarreal	Lisa	Mgr Warehouse Operations	Garcia Maria	Gonzalez Manuel	Supply Chain
Morante	Matthew	Mgr Warehouse Operations	Garcia Maria	Gonzalez Manuel	Supply Chain



Last Name	First Name	Position Title	Senior Leadership Team (SLT)	Direct Manager	Business Unit
Bonewell	Fred	Chief Security Safety&Gas Solns Officer	Gold-Williams Paula	Gold-Williams Paula	Security Safety & Gas Solutions
Lopez	Eunice	Interim Dir Chief of Staff CSSGSO	Bonewell Fred	Bonewell Fred	Security Safety & Gas Solutions
Lee	Gregory	Interim Chief of Staff Gas Svcs&Cont Imp	Bonewell Fred	Bonewell Fred	Security Safety & Gas Solutions
Lujan	Richard	Sr Dir Gas Solutions	Bonewell Fred	Bonewell Fred	Gas Solutions
Montoya	Marcus	Interim Manager	Lujan Richard	Fuentes Michael	Gas Solutions
Trevino	Valdemar	Mgr Construction & Maint	Lujan Richard	Fuentes Michael	Gas Solutions
Fuentes	Michael	Dir Gas Construction	Lujan Richard	Lujan Richard	Gas Solutions
Guillen	Phillip	Mgr Contractor Services	Lujan Richard	Fuentes Michael	Gas Solutions
Stinnett	Jimmy	Mgr Locating & Damage Prevention	Lujan Richard	Fuentes Michael	Gas Solutions
Spurlock	Sherry	Gas Development & Analysis Program Mgr	Lujan Richard	Diaz Eugene	Gas Solutions
Diaz	Eugene	Sr Manager Gas Development & Analysis	Lujan Richard	Moore Julius	Gas Solutions
Fey	William	Mgr Cust Design Engineering	Lujan Richard	Moy Anthony	Gas Solutions
Moy	Anthony	Interim Director	Lujan Richard	Lujan Richard	Gas Solutions
Donda	Marcin	Mgr Gas Planning Integrity	Lujan Richard	Moy Anthony	Gas Solutions
Moore	Julius	Dir Gas Growth & Operations Compliance	Lujan Richard	Lujan Richard	Gas Solutions
Bauer	Mark	Mgr Construction & Maint	Lujan Richard	Linerode Thomas	Gas Solutions
Linerode	Thomas	Mgr Gas Operations Compliance	Lujan Richard	Moore Julius	Gas Solutions
Lombrano	Paul	Mgr Gas Measurement	Lujan Richard	Narendorf Thomas	Gas Solutions
Narendorf	Thomas	Dir Gas Operations	Lujan Richard	Lujan Richard	Gas Solutions
Barajas	Andre	Engineering Principal	Lujan Richard	Narendorf Thomas	Gas Solutions
Flores	Eugene	Mgr Gas Services	Lujan Richard	Narendorf Thomas	Gas Solutions
Hickman	Michael	Mgr Gas Services	Lujan Richard	Narendorf Thomas	Gas Solutions
Davila	Daniel	Mgr Pressure Control	Lujan Richard	Narendorf Thomas	Gas Solutions
Settles	Joel	Mgr System Survey & Corrosion Control	Lujan Richard	Narendorf Thomas	Gas Solutions
Ramirez	Shanna	VP Integrated Security	Bonewell Fred	Bonewell Fred	Integrated Security & Busn Continuity
Medina	Bryan	Mgr Application Security	Ramirez Shanna	Kim Sung	Integrated Security & Busn Continuity
Kim	Sung	Sr Manager Enterprise IT Security	Ramirez Shanna	Pixley Brandon	Integrated Security & Busn Continuity
McCarson	William	Business Continuity Program Mgr	Ramirez Shanna	Ramirez Shanna	Integrated Security & Busn Continuity
Dean	Joshua	Dir Security Operations	Ramirez Shanna	Ramirez Shanna	Integrated Security & Busn Continuity
Busselman	Christopher	Mgr Security Operations	Ramirez Shanna	Dean Joshua	Integrated Security & Busn Continuity
Knox	Christopher	Mgr Security Awareness Program	Ramirez Shanna	Pixley Brandon	Integrated Security & Busn Continuity
Pixley	Brandon	Dir Threat Intel & Security Awareness	Ramirez Shanna	Ramirez Shanna	Integrated Security & Busn Continuity
Hargesheimer	Elbert	Sr Dir Fleet Operations & Safety	Bonewell Fred	Bonewell Fred	Security Safety & Gas Solutions
Baptiste	Angela	Mgr Fleet Administration	Hargesheimer Elbert	Hargesheimer Elbert	Security Safety & Gas Solutions
Jimenez	Joe	Sr Manager Fleet Operations	Hargesheimer Elbert	Hargesheimer Elbert	Security Safety & Gas Solutions
Hernandez	Tania	Mgr Fleet Asset Management	Hargesheimer Elbert	Hargesheimer Elbert	Security Safety & Gas Solutions
Perez	Samantha	Mgr Fleet & Safety Informatics	Hargesheimer Elbert	Hargesheimer Elbert	Security Safety & Gas Solutions
Weatherly	Brian	Sr Manager Safety & Health	Hargesheimer Elbert	Nelson Seamus	Security Safety & Gas Solutions
Castaneda	Jose	Safety & Health Program Mgr	Hargesheimer Elbert	Weatherly Brian	Security Safety & Gas Solutions
Duarte	Cristina	Interim Manager COVID Response	Hargesheimer Elbert	Navarro Amy	Security Safety & Gas Solutions
Navarro	Amy	Dir Safety Culture & Operations	Hargesheimer Elbert	Hargesheimer Elbert	Security Safety & Gas Solutions
Haecker	Yvonne	Mgr Safety Culture	Hargesheimer Elbert	Navarro Amy	Security Safety & Gas Solutions
Nelson	Seamus	Dir Safety Operations	Hargesheimer Elbert	Hargesheimer Elbert	Security Safety & Gas Solutions
De La Rosa	Gilbert	Mgr Safety & Health	Hargesheimer Elbert	Nelson Seamus	Security Safety & Gas Solutions
De Leon	Jacob	Dir Operational Excellence	Bonewell Fred	Bonewell Fred	Security Safety & Gas Solutions
MacKenzie	Mark	Performance Excellence Project Mgr	Bonewell Fred	De Leon Jacob	Security Safety & Gas Solutions

Last Name	First Name	Position Title	Senior Leadership Team (SLT)	Direct Manager	Business Unit
Bouet	Vivian	Chief Information Officer	Gold-Williams Paula	Gold-Williams Paula	Business & Technology Excellence (BTE)
De Hoyos	Guillermo	Dir Chief of Staff CIO	Bouet Vivian	Bouet Vivian	Business & Technology Excellence (BTE)
Singh	Jatinder	VP Digital & Data Transformation	Bouet Vivian	Bouet Vivian	Digital & Data Transformation
Vega-Avila	Rolando	Sr Manager Advanced Analytics & Intel	Singh Jatinder	Badders Amelia	Digital & Data Transformation
Singh	Narbahadur	Mgr Web Development	Singh Jatinder	Kirby Eddie	Digital & Data Transformation
Kirby	Eddie	Dir Digital Experience	Singh Jatinder	Singh Jatinder	Digital & Data Transformation
Schipse	Arun	Mgr Data Sciences	Singh Jatinder	Badders Amelia	Digital & Data Transformation
Badders	Amelia	Dir Enterprise Advanced Analytics	Singh Jatinder	Singh Jatinder	Digital & Data Transformation
Weymouth	Marisol	Interim VP Ent Bus Plan&Execution Exclnc	Bouet Vivian	Bouet Vivian	Enterprise Bus Plan&Execution Excellence
Cortinas	Gonzalo	Enterprise Benchmarking&Bus Planning Mgr	Weymouth Marisol	Moncada Leopoldo	Enterprise Bus Plan&Execution Excellence
Moncada	Leopoldo	Mgr Business Planning	Weymouth Marisol	Soltau John	Enterprise Bus Plan&Execution Excellence
Soltau	John	Dir Ent Portfolio Busn Plng&Metric Prog	Weymouth Marisol	Weymouth Marisol	Enterprise Bus Plan&Execution Excellence
Guadarrama	Andrea	Sr Manager Enterprise Alignment	Weymouth Marisol	Soltau John	Enterprise Bus Plan&Execution Excellence
Christian	Steven	Dir Program Management Office	Weymouth Marisol	Weymouth Marisol	Enterprise Bus Plan&Execution Excellence
Garner	Renee	Sr Manager Org Change Mgmt	Weymouth Marisol	Christian Steven	Enterprise Bus Plan&Execution Excellence
O'Mahoney	Evan	VP Technology Services	Bouet Vivian	Bouet Vivian	Technology Services
Ranganathan	Sreevidya	Interim Dir Business Solutions	O'Mahoney Evan	O'Mahoney Evan	Technology Services
Banuelos	Xavier	Mgr Data Services	O'Mahoney Evan	Ranganathan Sreevidya	Technology Services
Kaja	Sharath	Mgr MDS & GIS Support	O'Mahoney Evan	Ranganathan Sreevidya	Technology Services
Saenz	David	Mgr EIT Desktop and Mobile Support	O'Mahoney Evan	Sanders Bob	Technology Services
Birkelbach	Karen	Mgr EIT Service Delivery	O'Mahoney Evan	Sanders Bob	Technology Services
Torres	Jessie	Mgr EIT Service Desk	O'Mahoney Evan	Sanders Bob	Technology Services
Sanders	Bob	Sr Manager End User & Mobility Svcs	O'Mahoney Evan	Payton Demetrius	Technology Services
Reyna	Cynthia	Mgr Communication Engineering & Maint	O'Mahoney Evan	Essman Shon	Technology Services
Essman	Shon	Sr Manager Engineering & Transport Svcs	O'Mahoney Evan	O'Mahoney Evan	Technology Services
Griffith	Steven	Mgr Transport Services	O'Mahoney Evan	Essman Shon	Technology Services
Shelton	Sidney	Mgr Converged Infrastructure Ops Support	O'Mahoney Evan	Payton Demetrius	Technology Services
Payton	Demetrius	Interim Dir Infrastructure & Operations	O'Mahoney Evan	O'Mahoney Evan	Technology Services
Kirk	Alexander	Data Center Operations Mgr	O'Mahoney Evan	Payton Demetrius	Technology Services
Chavez	Frank	IT Systems Patch Mgr	O'Mahoney Evan	Payton Demetrius	Technology Services
Paradeza	Sarah	Mgr SAP Application	O'Mahoney Evan	Odigie Reginald	Technology Services
Gonzales	Sally	Mgr SAP Application	O'Mahoney Evan	Odigie Reginald	Technology Services
Lamourt	Francesco	Mgr SAP Development	O'Mahoney Evan	Odigie Reginald	Technology Services
Odigie	Reginald	Sr Manager SAP Services	O'Mahoney Evan	Ranganathan Sreevidya	Technology Services
Ng	Jeffrey	Mgr IT Vendor & Financial Management	O'Mahoney Evan	O'Mahoney Evan	Technology Services
Taylor	Ronald	Sr Manager Unified Communications	O'Mahoney Evan	Payton Demetrius	Technology Services



Last Name	First Name	Position Title	Senior Leadership Team (SLT)	Direct Manager	Business Unit
Eugster	Cristopher	Chief Operating Officer	Gold-Williams Paula	Gold-Williams Paula	Operations
Somawardana	Prabha	Interim Dir Chief of Staff COO	Eugster Cristopher	Eugster Cristopher	Operations
Skocny	Blaize	Interim Chief of Staff Wkfrce&Perf Excl	Eugster Cristopher	Eugster Cristopher	Operations
Reyes	Jose	Interim Chief of Staff Wkfrce&Perf Excl	Eugster Cristopher	Eugster Cristopher	Operations
Rodriguez	Angela	Dir Climate Strategy & Sustainability	Eugster Cristopher	Eugster Cristopher	Operations
De La Chapa	Carla	Interim Sr Manager Clim&Sustainability	Eugster Cristopher	Rodriguez Angela	Operations
Barham	Paul	Senior VP Energy Delivery Services	Eugster Cristopher	Eugster Cristopher	Energy Delivery Services
Lopez	Lori	Mgr Asset Health Program	Barham Paul	Byrd Davis	Energy Delivery Services
Byrd	Davis	Dir Asset Management & GIS	Barham Paul	Barham Paul	Energy Delivery Services
Strachan	Robert	Mgr GIS Services	Barham Paul	Byrd Davis	Energy Delivery Services
Trevino	James	Dir Control Systems	Barham Paul	Maldonado Ricardo	Energy Delivery Services
Solis	Alejandro	Mgr DMS / Gas SCADA / PI	Barham Paul	Trevino James	Energy Delivery Services
Kosub	Darrell	Engineering Principal	Barham Paul	Gurralla Sharmila	Energy Delivery Services
Gurralla	Sharmila	Interim Manager	Barham Paul	Trevino James	Energy Delivery Services
Reinen	Russell	Mgr Remote Systems	Barham Paul	Trevino James	Energy Delivery Services
Maldonado	Ricardo	Sr Dir Customer Reliability	Barham Paul	Barham Paul	Energy Delivery Services
Gutierrez	Melissa	Sr Manager Electric Operations	Barham Paul	Maldonado Ricardo	Energy Delivery Services
Haese	Kevin	Mgr Service Restoration	Barham Paul	Maldonado Ricardo	Energy Delivery Services
Mattke	Dustin	Mgr Service Restoration	Barham Paul	Maldonado Ricardo	Energy Delivery Services
Lenz	Arless	Sr Manager EDS Administration & Reptg	Barham Paul	Barham Paul	Energy Delivery Services
Johnson	Daryl	Mgr Distribution Operations Day Ahead	Barham Paul	Marsh Gary	Energy Delivery Services
Lyle	Zachary	Dir Operations & Reliability	Barham Paul	Maldonado Ricardo	Energy Delivery Services
Hulskotter	Darren	Mgr Operations & Reliability Compliance	Barham Paul	Lyle Zachary	Energy Delivery Services
Mecke	Anthony	Mgr System Operations Training	Barham Paul	Lyle Zachary	Energy Delivery Services
Marsh	Gary	Mgr T&D Day Ahead Operations	Barham Paul	Lyle Zachary	Energy Delivery Services
Votion	Jeffrey	Transmission Day Ahead Mgr	Barham Paul	Marsh Gary	Energy Delivery Services
Crow	Dusty	Mgr Transmission Operations	Barham Paul	Lyle Zachary	Energy Delivery Services
Rangel	Annamarie	Sr Manager Outage Management Systems	Barham Paul	Trevino James	Energy Delivery Services
Lyssy	Scott	Mgr Civil Engineering	Barham Paul	Renteria Ricardo	Energy Delivery Services
Casey	Sheila	Mgr EDS Project Management	Barham Paul	Renteria Ricardo	Energy Delivery Services
Renteria	Ricardo	Dir S&T Engineering	Barham Paul	Perez Leeroy	Energy Delivery Services
Rocha	Basileo	Interim Manager	Barham Paul	Renteria Ricardo	Energy Delivery Services
Rodriguez	Joe	Engineering Principal	Barham Paul	Rocha Basileo	Energy Delivery Services
Anderson	Russell	Mgr Transmission Engineering	Barham Paul	Renteria Ricardo	Energy Delivery Services
Brumbaugh	Mark	Mgr Right of Way	Barham Paul	Perez Leeroy	Energy Delivery Services
Perez	Leeroy	Sr Dir Substation & Transmission	Barham Paul	Barham Paul	Energy Delivery Services
Fernandez	Cruz	Interim Manager	Barham Paul	Lentz David	Energy Delivery Services
LaRocque	David	Mgr Substation Civil Const	Barham Paul	Lentz David	Energy Delivery Services
Mc Nelly	Charles	Mgr Substation Construction	Barham Paul	Lentz David	Energy Delivery Services
Pollok	Kevin	Mgr Substation Maintenance	Barham Paul	Lentz David	Energy Delivery Services
Maskol	Jeffery	Interim Manager	Barham Paul	Lentz David	Energy Delivery Services
Lentz	David	Dir S&T Construction & Maintenance	Barham Paul	Perez Leeroy	Energy Delivery Services
Sekula	Andrew	Mgr Transmission Maint Crew	Barham Paul	Lentz David	Energy Delivery Services

Last Name	First Name	Position Title	Senior Leadership Team (SLT)	Direct Manager	Business Unit
Franco	Hector	Mgr System Protection	Barham Paul	Escamilla Jose	Energy Delivery Services
Hargrave	Glenn	Engineering Principal	Barham Paul	Franco Hector	Energy Delivery Services
Escamilla	Jose	Dir S&T Technical Support	Barham Paul	Perez Leeroy	Energy Delivery Services
Santos	Gabriel	Mgr System Protection Tech Svcs	Barham Paul	Escamilla Jose	Energy Delivery Services
Fleming	Todd	Interim Manager	Barham Paul	Escamilla Jose	Energy Delivery Services
Garcia	Christopher	Mgr Power Quality & Reliability	Barham Paul	Rangachar Vidya	Energy Delivery Services
Gutierrez	Brian	Mgr Power Quality & Technical Solutions	Barham Paul	Rangachar Vidya	Energy Delivery Services
Rangachar	Vidya	Sr Dir Technical Services Distribution	Barham Paul	Barham Paul	Energy Delivery Services
Robles	Rudolph	Mgr Transformer Shop	Barham Paul	Rangachar Vidya	Energy Delivery Services
Dieckow	Robert	Mgr TSD Program Management Office	Barham Paul	Rangachar Vidya	Energy Delivery Services
Bonilla	Isidro	Mgr Customer Construction	Barham Paul	Garcia Christopher	Energy Delivery Services
Clifton	Darrell	Interim VP Construction & Maint Svcs	Barham Paul	Barham Paul	Distribution Construction & Maint Svcs
Fassett	Eric	Dir Construction & Maintenance	Clifton Darrell	Braggs Marian	Distribution Construction & Maint Svcs
Green	Fredrick	Mgr Customer Construction	Clifton Darrell	Fassett Eric	Distribution Construction & Maint Svcs
Brooks	Robert	Mgr Customer Construction	Clifton Darrell	Fassett Eric	Distribution Construction & Maint Svcs
Orta	Jesse	Mgr Customer Construction	Clifton Darrell	Fassett Eric	Distribution Construction & Maint Svcs
Blount	Robert	Mgr Customer Construction	Clifton Darrell	Fassett Eric	Distribution Construction & Maint Svcs
Junkin	Janna	Interim Sr Dir UG & Integrated Ops	Clifton Darrell	Clifton Darrell	Distribution Construction & Maint Svcs
Trevino	Patrick	Dir Integrated Underground Civil Support	Clifton Darrell	Junkin Janna	Distribution Construction & Maint Svcs
Gorzell	Lance	Mgr Customer Construction	Clifton Darrell	Trevino Patrick	Distribution Construction & Maint Svcs
Gonzalez	Antonio	Mgr Customer Construction	Clifton Darrell	Trevino Patrick	Distribution Construction & Maint Svcs
Pineda	Joe	Mgr Customer Construction	Clifton Darrell	Trevino Patrick	Distribution Construction & Maint Svcs
Skurka	David	Mgr Customer Construction	Clifton Darrell	Trevino Patrick	Distribution Construction & Maint Svcs
Ortiz	Ysidro	Mgr Customer Construction	Clifton Darrell	Wootan Joseph	Distribution Construction & Maint Svcs
Moffett	Tony	Mgr Customer Construction	Clifton Darrell	Wootan Joseph	Distribution Construction & Maint Svcs
Wootan	Joseph	Dir Integrated Underground Constr&Maint	Clifton Darrell	Junkin Janna	Distribution Construction & Maint Svcs
Zimmerle	Stacy	Mgr Customer Construction	Clifton Darrell	Wootan Joseph	Distribution Construction & Maint Svcs
Perez	Samuel	Mgr Customer Construction	Clifton Darrell	Wootan Joseph	Distribution Construction & Maint Svcs
Aguayo	Lawrence	Dir Construction & Maintenance	Clifton Darrell	Braggs Marian	Distribution Construction & Maint Svcs
Brown	Gilbert	Mgr Customer Construction	Clifton Darrell	Aguayo Lawrence	Distribution Construction & Maint Svcs
McDonald	Shawn	Mgr Customer Construction	Clifton Darrell	Aguayo Lawrence	Distribution Construction & Maint Svcs
Green	Jeremy	Mgr Customer Construction	Clifton Darrell	Aguayo Lawrence	Distribution Construction & Maint Svcs
Braggs	Marian	Sr Dir Executive in Residence EDS	Clifton Darrell	Clifton Darrell	Distribution Construction & Maint Svcs
Munoz	Stephanie	Mgr Customer Construction	Clifton Darrell	Braggs Marian	Distribution Construction & Maint Svcs
Brietzke	Blaine	Mgr Customer Construction	Clifton Darrell	Braggs Marian	Distribution Construction & Maint Svcs
Reed	Derrick	Mgr Customer Construction	Clifton Darrell	Braggs Marian	Distribution Construction & Maint Svcs
Barrett	Eugene	Dir Construction & Maintenance	Clifton Darrell	Braggs Marian	Distribution Construction & Maint Svcs
Ramirez	Gonzalo	Mgr Customer Construction	Clifton Darrell	Barrett Eugene	Distribution Construction & Maint Svcs
Schneider	William	Mgr Customer Construction	Clifton Darrell	Barrett Eugene	Distribution Construction & Maint Svcs
Anthony	Shawn	Mgr Customer Construction	Clifton Darrell	Barrett Eugene	Distribution Construction & Maint Svcs
Michalek	Mark	Sr Manager UIO Electric Operations	Clifton Darrell	Junkin Janna	Distribution Construction & Maint Svcs
Pollo	Kevin	Interim VP Energy Supply & Market Ops	Eugster Cristopher	Eugster Cristopher	Energy Supply & Market Operations
Maha	Michael	Energy Market Operations Compliance Mgr	Pollo Kevin	Pollo Kevin	Energy Supply & Market Operations

Last Name	First Name	Position Title	Senior Leadership Team (SLT)	Direct Manager	Business Unit
Hale	Michael	Mgr Day Ahead Operations	Pollo Kevin	Pollo Kevin	Energy Supply & Market Operations
Albers	Keith	Mgr Real Time Operations	Pollo Kevin	Pollo Kevin	Energy Supply & Market Operations
Ortega	Laura	Sr Manager Demand Side Analytics	Pollo Kevin	Kosub John	Energy Supply & Market Operations
Mohammed	Touseef	Market Analytics Program Mgr	Pollo Kevin	Ortega Laura	Energy Supply & Market Operations
Le	Tuan	Market Analytics Program Mgr	Pollo Kevin	Ortega Laura	Energy Supply & Market Operations
Moreno	David	SCADA Mgr	Pollo Kevin	Adam Bryan	Energy Supply & Market Operations
Adam	Bryan	Sr Manager Energy Market IT	Pollo Kevin	Pollo Kevin	Energy Supply & Market Operations
Detelich	David	Principal QSE Operations Support	Pollo Kevin	Kosub John	Energy Supply & Market Operations
McFadden	Gaelen	Market Analytics Program Mgr	Pollo Kevin	Kosub John	Energy Supply & Market Operations
Kosub	John	Sr Dir Energy Portfolio Analytics	Pollo Kevin	Pollo Kevin	Energy Supply & Market Operations
Butcher	Arthur	Generation Research & Plng Mgr	Pollo Kevin	Kosub John	Energy Supply & Market Operations
Lackey	Gregory	Generation Research & Plng Mgr	Pollo Kevin	Kosub John	Energy Supply & Market Operations
Aguirre	Leticha	Mgr Wholesale Power Pricing	Pollo Kevin	Kosub John	Energy Supply & Market Operations
Williams	Garrick	Sr Dir Executive in Residence ESMO	Pollo Kevin	Pollo Kevin	Energy Supply & Market Operations
Davis	Krista	Dir Energy Supply & Market Ops Strategy	Pollo Kevin	Pollo Kevin	Energy Supply & Market Operations
Serna	Albert	Mgr Coal & Rail	Pollo Kevin	Vinson Paul	Energy Supply & Market Operations
Vinson	Paul	Dir Fuels	Pollo Kevin	Pollo Kevin	Energy Supply & Market Operations
Castillo	Ernest	Congestion Revenue Rights Mgr	Pollo Kevin	Vinson Paul	Energy Supply & Market Operations
Guinn	Buck	Mgr Fuels Price Management	Pollo Kevin	Vinson Paul	Energy Supply & Market Operations
Bordovsky	Bruce	Gas Acquisitions & Scheduling Mgr	Pollo Kevin	Skaer William	Energy Supply & Market Operations
Skaer	William	Mgr Gas Supply	Pollo Kevin	Vinson Paul	Energy Supply & Market Operations
Blaylock	Larry	Interim VP Gen Excellence&Nucl Oversight	Ethridge Benjamin	Ethridge Benjamin	Generation Excellence & Nuclear Oversight
Sanchez	Thomas	Sr Manager Asset Management	Blaylock Larry	Blaylock Larry	Generation Excellence & Nuclear Oversight
Lopez	Kenneth	Mgr Chemical Processes	Blaylock Larry	Sanchez Thomas	Generation Excellence & Nuclear Oversight
Griffin	Thruston	Sr Manager Control Systems PG	Blaylock Larry	Blaylock Larry	Generation Excellence & Nuclear Oversight
Garcia	Deborah	Mgr Plant Business	Blaylock Larry	Ovalle Samantha	Generation Excellence & Nuclear Oversight
Ovalle	Samantha	Interim Sr Manager	Blaylock Larry	Blaylock Larry	Generation Excellence & Nuclear Oversight
Ashbaugh	Douglas	Mgr Rio Nogales Business	Blaylock Larry	Ovalle Samantha	Generation Excellence & Nuclear Oversight
Green	Melanie	Sr Dir Coal/Gas Generation Operations	Blaylock Larry	Blaylock Larry	Generation Excellence & Nuclear Oversight
Wright	Jeffrey	Mgr Plant Business	Blaylock Larry	Green Melanie	Generation Excellence & Nuclear Oversight
Pickrel	Guy	Sr Dir Reliability & Process Controls	Blaylock Larry	Blaylock Larry	Generation Excellence & Nuclear Oversight
Quantz	Devin	Mgr PG Regulatory Compliance	Blaylock Larry	Pickrel Guy	Generation Excellence & Nuclear Oversight
Medina	Richard	VP Grid Transformation & Engineering	Eugster Cristopher	Eugster Cristopher	Grid Transformation & Engineering
Bartos	Brian	Sr Dir Distribution Engineering	Medina Richard	Medina Richard	Grid Transformation & Engineering
Rodriguez	Modesto	Mgr Downtown Network Engineering	Medina Richard	Bartos Brian	Grid Transformation & Engineering
Garcia	Antulio	Mgr Overhead Engineering	Medina Richard	Bartos Brian	Grid Transformation & Engineering
Lopez	Jesse	Mgr Pole Attachment Services	Medina Richard	Bartos Brian	Grid Transformation & Engineering
Garza	Jaime	Mgr Standards & Specs	Medina Richard	Bartos Brian	Grid Transformation & Engineering
Constanzo	Timothy	Engineering Principal	Medina Richard	Garza Jaime	Grid Transformation & Engineering
McNair	Shaneshia	Mgr Underground Engineering	Medina Richard	Bartos Brian	Grid Transformation & Engineering
Tschoepe	Damian	Mgr URD Systems Engineering	Medina Richard	Bartos Brian	Grid Transformation & Engineering
Denning	Joseph	Mgr Utility Coordination	Medina Richard	Bartos Brian	Grid Transformation & Engineering
Vo	Trieu	Mgr Distribution Planning	Medina Richard	Tamez George	Grid Transformation & Engineering

Last Name	First Name	Position Title	Senior Leadership Team (SLT)	Direct Manager	Business Unit
Tamez	George	Dir Grid Transformation & Planning	Medina Richard	Medina Richard	Grid Transformation & Engineering
Gibbens	David	Sr Manager Control Systems	Medina Richard	Tamez George	Grid Transformation & Engineering
von Schramm	Valerie	Strategic Research and Innovation Mgr	Medina Richard	Tamez George	Grid Transformation & Engineering
Boston	James	Mgr Strategic Research & Innovation	Medina Richard	Tamez George	Grid Transformation & Engineering
Milner	David	Engineering Principal	Medina Richard	Bowen Kenneth	Grid Transformation & Engineering
Bowen	Kenneth	Mgr Transmission Plan & Ops Engineering	Medina Richard	Tamez George	Grid Transformation & Engineering
Ethridge	Benjamin	Senior VP Power Generation	Eugster Cristopher	Eugster Cristopher	Power Generation
Watts	Brett	Contractor Services Mgr	Ethridge Benjamin	Goode Joel	Power Generation
Reid	Jeffrey	Contractor Services Mgr	Ethridge Benjamin	Goode Joel	Power Generation
Leach	Mark	Contractor Services Mgr	Ethridge Benjamin	Goode Joel	Power Generation
Schrader	Jeff	Contractor Services Mgr	Ethridge Benjamin	Goode Joel	Power Generation
Koltermann	Eric	Contractor Services Mgr	Ethridge Benjamin	Goode Joel	Power Generation
Kiolbassa	Jeffrey	Contractor Services Mgr	Ethridge Benjamin	Goode Joel	Power Generation
Goode	Joel	Dir Contractor Services	Ethridge Benjamin	Kezell David	Power Generation
Wilks	Jeremiah	Sr Manager Mechanical Projects	Ethridge Benjamin	Kezell David	Power Generation
Segraves	Kirk	Mgr Work Planning & Process Control	Ethridge Benjamin	Kezell David	Power Generation
Kezell	David	Sr Dir PG Central Support	Ethridge Benjamin	Ethridge Benjamin	Power Generation
Eddy	Shawn	Sr Dir Executive in Residence PG	Ethridge Benjamin	Ethridge Benjamin	Power Generation
Trevino	Jose	Sr Manager Generation Duty Officer	Ethridge Benjamin	Kezell David	Power Generation
Trevino	Jose	Interim VP Generation Operations	Ethridge Benjamin	Ethridge Benjamin	PG Operations & Maintenance
Bemis	Shane	Interim Director	Trevino Jose	Trevino Jose	PG Operations & Maintenance
Vaughn	James	Mgr Plant Operations	Trevino Jose	Bemis Shane	PG Operations & Maintenance
Martin	Edwin	Sr Manager Coal Yard&Railcar Maintenance	Trevino Jose	Richardson James	PG Operations & Maintenance
Astudillo	Andrew	Interim Sr Manager	Trevino Jose	Trevino Jose	PG Operations & Maintenance
Drennan	Kevin	Mgr Field Operations	Trevino Jose	Sepulveda Joe	PG Operations & Maintenance
Rohmer	Samuel	Mgr Plant Operations	Trevino Jose	Sepulveda Joe	PG Operations & Maintenance
Wehe	Frederick	Mgr Plant Maintenance	Trevino Jose	Sepulveda Joe	PG Operations & Maintenance
Sepulveda	Joe	Dir Power Plant	Trevino Jose	Trevino Jose	PG Operations & Maintenance
Gunter	Willard	Sr Manager Maintenance Work Management	Trevino Jose	Bemis Shane	PG Operations & Maintenance
Ware	Christopher	Sr Manager Maintenance Work Management	Trevino Jose	Sepulveda Joe	PG Operations & Maintenance
Callender	Wayne	Sr Manager Power Plant	Trevino Jose	Trevino Jose	PG Operations & Maintenance
James	Russell	Mgr Plant Technical Support	Trevino Jose	Kruse Jeffrey	PG Operations & Maintenance
Kruse	Jeffrey	Sr Dir Coal/Gas Generation Operations	Trevino Jose	Trevino Jose	PG Operations & Maintenance
Hons	Gary	Sr Manager Maintenance Work Management	Trevino Jose	Kruse Jeffrey	PG Operations & Maintenance
Adcock	Winston	Mgr Plant Operations	Trevino Jose	Richardson James	PG Operations & Maintenance
Carrillo	Joseph	Mgr Plant Maintenance	Trevino Jose	Richardson James	PG Operations & Maintenance
Richardson	James	Dir Power Plant	Trevino Jose	Trevino Jose	PG Operations & Maintenance



Last Name	First Name	Position Title	Senior Leadership Team (SLT)	Direct Manager	Business Unit
Garza	Rudy	Interim Chief CustomerEngagement Officer	Gold-Williams Paula	Gold-Williams Paula	Customer Engagement
Kinnard	Ann	Interim Dir Chief of Staff CCEO	Garza Rudy	Garza Rudy	Customer Engagement
Schooler	Ricci	Interim Sr Manager	Garza Rudy	Garza Rudy	Customer Engagement
Feder	Kathijo	Interim VP Comm Engage & Corp Resp	Garza Rudy	Garza Rudy	Community Engagement & Corporate Resp
Hernandez	Jesus	Dir Community Strategy & Engagement	Feder Kathijo	Feder Kathijo	Community Engagement & Corporate Resp
Gawlik	Rosa	Community & KA Engagement Program Mgr	Feder Kathijo	Hernandez Jesus	Community Engagement & Corporate Resp
Martinez	Robert	Mgr Weatherization & Energy2Business	Feder Kathijo	Hernandez Jesus	Community Engagement & Corporate Resp
Johnson	Lori	Dir Corporate Responsibility	Feder Kathijo	Feder Kathijo	Community Engagement & Corporate Resp
Sparkman	Robert	Mgr Employee Engagement Programs	Feder Kathijo	Johnson Lori	Community Engagement & Corporate Resp
Maudet	Sandy	Interim Manager	Feder Kathijo	Jacobs Laura	Community Engagement & Corporate Resp
Jacobs	Laura	Interim Sr Manager	Feder Kathijo	Hernandez Jesus	Community Engagement & Corporate Resp
Patmon	Christine	Energy2Business Liaison 3	Feder Kathijo	Jacobs Laura	Community Engagement & Corporate Resp
Sorola	Melissa	Interim Sr Dir Corporate Comm&Marketing	Garza Rudy	Garza Rudy	Customer Engagement
Kuhle	Kelly	Dir Marketing	Sorola Melissa	Sorola Melissa	Customer Engagement
Elter	Carroll	Mgr Marketing	Sorola Melissa	Kuhle Kelly	Customer Engagement
Higgins	Andrew	Sr Dir Products & Services	Garza Rudy	Garza Rudy	Customer Engagement
Chamberlain	Justin	Mgr Category Management	Higgins Andrew	Luna Ricardo	Customer Engagement
Luna	Ricardo	Dir Technology & Product Innovation	Higgins Andrew	Higgins Andrew	Customer Engagement
Lozano	Ana	Strategic Research and Innovation Mgr	Higgins Andrew	Luna Ricardo	Customer Engagement
Hardwick	Deanna	VP Customer Success	Garza Rudy	Garza Rudy	Customer Success
Houser	Christina	Sr Manager Business Innovation &Analysis	Hardwick Deanna	Hardwick Deanna	Customer Success
Galvan	Joann	Operations Transition Mgr	Hardwick Deanna	Houser Christina	Customer Success
Heather	Dean	Mgr Customer Billing & Collections	Hardwick Deanna	Schorn Andrew	Customer Success
Espinoza	Joe	Mgr Customer Billing & Collections	Hardwick Deanna	Schorn Andrew	Customer Success
Schorn	Andrew	Dir Customer Revenue	Hardwick Deanna	Hardwick Deanna	Customer Success
Roque	Joao	Mgr Customer Revenue Outsourcing	Hardwick Deanna	Schorn Andrew	Customer Success
Hush	Andrew	Mgr Call Center Wkforce Plng & Analytics	Hardwick Deanna	Waggoner Christen	Customer Success
Ramos	Belinda	Mgr Customer Contact Operations	Hardwick Deanna	Waggoner Christen	Customer Success
Nobile-Currans	Sandra	Mgr Customer Contact Operations	Hardwick Deanna	Waggoner Christen	Customer Success
Castillo	Maria	Mgr Operations Process	Hardwick Deanna	Waggoner Christen	Customer Success
Garcia-Adame	Pamela	Interim Manager	Hardwick Deanna	Waggoner Christen	Customer Success
Waggoner	Christen	Dir Customer Service	Hardwick Deanna	Hardwick Deanna	Customer Success
Santayana	Arnold	Mgr Enterprise Customer Experience	Hardwick Deanna	Hardwick Deanna	Customer Success
Bongiorno	Matt	Interim Manager	Hardwick Deanna	Hardwick Deanna	Customer Success
Rosas	Anthony	Mgr Meter Operations and Planning	Hardwick Deanna	Canchola Daniel	Customer Success
Canchola	Daniel	Interim Sr Manager	Hardwick Deanna	Hardwick Deanna	Customer Success
Zercher-Grantham	Brenda	Mgr Revenue Assurance & Meter Quality	Hardwick Deanna	Canchola Daniel	Customer Success
Nilsson	Karma	Interim VP Customer Value Optimization	Garza Rudy	Garza Rudy	Customer Value Optimization
Johnston	Chad	Sr Dir Customer Design & Delivery	Nilsson Karma	Nilsson Karma	Customer Value Optimization
Perez	John	Mgr Elec Metering & Svc Stds	Nilsson Karma	Johnston Chad	Customer Value Optimization
Gonzales	Adan	Mgr Customer Engineering	Nilsson Karma	Villa Patricia	Customer Value Optimization
Villa	Patricia	Dir Customer Design & Delivery	Nilsson Karma	Johnston Chad	Customer Value Optimization
Payne	Robert	Mgr Customer Engineering	Nilsson Karma	Villa Patricia	Customer Value Optimization



Last Name	First Name	Position Title	Senior Leadership Team (SLT)	Direct Manager	Business Unit
Alvarado	Antonio	Mgr Customer Engineering	Nilsson Karma	Villa Patricia	Customer Value Optimization
Garza	Esteban	Mgr Customer Engineering	Nilsson Karma	Villa Patricia	Customer Value Optimization
Krisch	Rhonda	Dir Executive Account Management	Nilsson Karma	Nilsson Karma	Customer Value Optimization
Jordan	Benjamin	Dir Executive Account Management	Nilsson Karma	Nilsson Karma	Customer Value Optimization
Garcia	Marco	Military Technical Solutions Mgr	Nilsson Karma	Cobb Billy	Customer Value Optimization
Robertucci	Andrew	Military Technical Solutions Mgr	Nilsson Karma	Cobb Billy	Customer Value Optimization
Cobb	Billy	Dir Executive Account Management	Nilsson Karma	Nilsson Karma	Customer Value Optimization
Alexander	Malvin	Mgr Key Account Management	Nilsson Karma	Hill Kara	Managed & Military Accounts
Hill	Kara	Dir Executive Account Management	Nilsson Karma	Kruse Clayton	Managed & Military Accounts
Nelson	Robert	Interim Manager	Nilsson Karma	Hill Kara	Managed & Military Accounts
Barrow	John	Mgr Key Account Management	Nilsson Karma	Hill Kara	Managed & Military Accounts
Kruse	Clayton	Interim Sr Director	Nilsson Karma	Nilsson Karma	Managed & Military Accounts
Bissell	Jacob	Dir Military Operations	Nilsson Karma	Kruse Clayton	Managed & Military Accounts
Hill	Kareem	Mgr Utilities Privatization	Nilsson Karma	Bissell Jacob	Managed & Military Accounts

Last Name	First Name	Position Title	Senior Leadership Team (SLT)	Direct Manager	Business Unit
Gold	Gary	Interim Chief Fin Officer & Treasurer	Gold-Williams Paula	Gold-Williams Paula	Financial Services
Elias	Daniel	Interim Dir Chief of Staff CFO	Gold Gary	Gold Gary	Financial Services
Benavides	Maricela	Sr Dir Financial Systems&Strategic Proj	Gold Gary	Gold Gary	Financial Services
Albert	Shannon	Interim VP Accounting	Gold Gary	Gold Gary	Accounting
Ramirez	David	Interim Director	Albert Shannon	Albert Shannon	Accounting
Costley	Christopher	Sr Manager Enterprise Budget	Albert Shannon	Gonzalez Geronimo	Accounting
Freelon	Yolanda	Mgr Accounts Payable	Albert Shannon	Albert Shannon	Accounting
Gomez	Rina	Mgr Payroll	Albert Shannon	Albert Shannon	Accounting
Gonzalez	Geronimo	Dir Financial Planning & Analysis	Albert Shannon	Albert Shannon	Accounting
Rodriguez	Jenny	Mgr Energy Settlements	Albert Shannon	Ramirez David	Accounting
Voss	Sheri	Mgr General Accounting	Albert Shannon	Ramirez David	Accounting
Velasquez	Daniel	Mgr Revenue & Fuel Accounting	Albert Shannon	Ramirez David	Accounting
Guzman	Mario	Sr Manager Long Range Planning	Albert Shannon	Gonzalez Geronimo	Accounting
Fenderson	Lindsey	Mgr Financial Acctg & Ext Rptg	Albert Shannon	Ramirez David	Accounting
Dalton	Jarred	Mgr Plant & Property Accounting	Albert Shannon	Ramirez David	Accounting
Riak	Gina	Interim Sr Dir Budg Analysis&Mgmt Reptg	Gold Gary	Gold Gary	Financial Services
Sedgwick	James	Mgr Budgeting & Analytics	Gold Gary	Loredo San Juanita	Financial Services
Bodenham	Matthew	Mgr Budgeting & Analytics	Gold Gary	Loredo San Juanita	Financial Services
Loredo	San Juanita	Interim Director	Gold Gary	Riak Gina	Financial Services
Drehs	Jeanne	Mgr Budgeting & Analytics	Gold Gary	Jackson James	Financial Services
Jackson	James	Dir Customer & Shared Services Budgeting	Gold Gary	Riak Gina	Financial Services
Shrum	Stephen	Mgr Management Reporting	Gold Gary	Jackson James	Financial Services
Johnson	Maria	Sr Dir Treasury & Finance	Gold Gary	Gold Gary	Financial Services
Shringarpure	Gautam	Dir Debt Management	Johnson Maria	Johnson Maria	Financial Services
Yager	Cheryl	Mgr Cash & Liquidity Mgt	Johnson Maria	Villarreal Domingo	Financial Services
Wadsworth	Shanna	Mgr Benefit Trust Administration	Johnson Maria	Villarreal Domingo	Financial Services
Villarreal	Domingo	Dir Investment Mgmt	Johnson Maria	Johnson Maria	Financial Services
Kuchinsky	Cory	Interim VP Strategic Pricing & ERM	Gold Gary	Gold Gary	Strategic Pricing & Enterprise Risk Mgmt
Barrera	Jennifer	Mgr Internal Controls	Kuchinsky Cory	Flores Orlando	Strategic Pricing & Enterprise Risk Mgmt
Flores	Orlando	Dir Enterprise Risk Mgmt & Sol	Kuchinsky Cory	Kuchinsky Cory	Strategic Pricing & Enterprise Risk Mgmt
Werland	Anthony	Sr Manager Risk Management Services	Kuchinsky Cory	Flores Orlando	Strategic Pricing & Enterprise Risk Mgmt
Marquez	Adrian	Rate Design & Analysis Mgr	Kuchinsky Cory	Escamilla Paul	Strategic Pricing & Enterprise Risk Mgmt
Escamilla	Paul	Sr Manager Special Rates & Regulatory	Kuchinsky Cory	Hoopingarner Charles	Strategic Pricing & Enterprise Risk Mgmt
Groesbeck	Kimberly	Sr Manager Strategic Pricing	Kuchinsky Cory	Hoopingarner Charles	Strategic Pricing & Enterprise Risk Mgmt
Reyes	Armida	Sr Manager Gas Pricing	Kuchinsky Cory	Hoopingarner Charles	Strategic Pricing & Enterprise Risk Mgmt
Hoopingarner	Charles	Sr Dir Strategic Pricing & Cost Recovery	Kuchinsky Cory	Kuchinsky Cory	Strategic Pricing & Enterprise Risk Mgmt

Last Name	First Name	Position Title	Senior Leadership Team (SLT)	Direct Manager	Business Unit
Shellman	Carolyn	Chief Legal Officer & General Counsel	Gold-Williams Paula	Gold-Williams Paula	Legal & General Counsel
Labatt	Louis	Interim Dir Chief of Staff CLO & GC	Shellman Carolyn	Shellman Carolyn	Legal & General Counsel
Montoya	Helen	Mgr CLO & GC Business Services	Shellman Carolyn	Shellman Carolyn	Legal & General Counsel
Mills	Matthew	VP Audit Services	Shellman Carolyn	Shellman Carolyn	Audit Services
Wiseman	Trena	Sr Manager Audit Quality & Admin	Mills Matthew	Mills Matthew	Audit Services
Garza	Eduardo	Dir Audit Services	Mills Matthew	Mills Matthew	Audit Services
Garcia	Kathleen	VP Govt & Reg Affairs & Public Policy	Shellman Carolyn	Shellman Carolyn	Govt and Reg Affairs & Public Policy
Kee	David	Sr Manager Energy Market Policy	Garcia Kathleen	Garcia Kathleen	Govt and Reg Affairs & Public Policy
Coleman	Diana	Energy Market Policy Mgr	Garcia Kathleen	Kee David	Govt and Reg Affairs & Public Policy
Meyer	Kari	Dir Federal & State Relations	Garcia Kathleen	Garcia Kathleen	Govt and Reg Affairs & Public Policy
Leal	John	Dir Local Govt Relations	Garcia Kathleen	Garcia Kathleen	Govt and Reg Affairs & Public Policy
Pulis	Zandra	Deputy General Counsel	Shellman Carolyn	Shellman Carolyn	Legal & General Counsel
Rivela	David	Dir Senior Counsel	Pulis Zandra	Pulis Zandra	Legal & General Counsel
Flemons	Tammy	Mgr Records Management	Pulis Zandra	Pulis Zandra	Legal & General Counsel
Martinez-Ponce	Brenda	Mgr Claims	Pulis Zandra	Giles Kipling	Legal & General Counsel
Giles	Kipling	Dir Managing Senior Counsel	Pulis Zandra	Pulis Zandra	Legal & General Counsel
Ottmers	Wallis	Deputy General Counsel	Shellman Carolyn	Shellman Carolyn	Legal & General Counsel
Garcia	Gabriel	Dir Senior Counsel	Ottmers Wallis	Ottmers Wallis	Legal & General Counsel
Garcia	Luis	Dir Senior Counsel	Ottmers Wallis	Ottmers Wallis	Legal & General Counsel
Kumar-Nambiar	Shweta	Dir Managing Senior Counsel	Ottmers Wallis	Ottmers Wallis	Legal & General Counsel